PSC Benefits and Governance – Data map

Type of **Personal Data**	Who is the Data Subject?	Reason for BW **processing** the data
Name (including former names)	☒ Active members ☒ Deferred members ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Date of Birth	☒ Active members ☒ Deferred members ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Membership number or individual reference number	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members / pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Gender (including details of any gender recognition certificate)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member)	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return

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	☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Marital status (including details of any certificates regarding marital status, such as a marriage certificate, civil partnership certificate, decree absolute or final order)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Home address – current postcode	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potential previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Other contact details (including telephone numbers and email addresses) ☒IDRP	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to client, member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☐ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing

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Information regarding periods of pensionable service (including periods of absence) or scheme/plan membership	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Employment history For example, whether a member works part time or full time, dates of starting and leaving employment, periods of absence, details of employer(s)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Salary/ remuneration data	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Defined Benefit (DB) contributions Contributions paid to the scheme, relating to DB benefits, by or on behalf of the member	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member or other prospective member)	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return

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	☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
DB benefits Data concerning actual or potential benefits paid or payable to or in respect of a member	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☒ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Defined Contribution (DC) account information (including AVCs) For example, DC contributions, funds withdrawn, balance of the fund and investment choices and allocation Funeral plan payments and values	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☒ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Contracting-out record	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing

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	☐ Funeral plan members	
Tax and National Insurance information This includes the following data ☒ National Insurance number ☐ PAYE details ☐ Lifetime Allowance Protections	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Bank account details	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member or other prospective member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☐ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Death benefit distribution information, including expression of wish forms and information required to assess eligibility of, or allocation of benefits to potential beneficiaries	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Special categories of personal data ☐ Racial or ethnic origin ☐ Political opinion	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g,	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC

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☐ Religious or Philosophical views ☐ Trade union membership ☐ Genetic data ☐ Biometric data ☒ Health data ☐ Data concerning a person's sex life or sexual orientation ☐ Data relating to criminal convictions and offences	on the death or divorce of a member or other prospective member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Funeral plan members	☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Adviser/Service Provider data. This includes personal data held about individuals who act as advisers or service providers ☐ Name ☐ Address ☐ Other contact details ☐ Bank account details ☐ Employment history ☐ Actual or potential conflicts of interest ☐ Tax records ☐ National Insurance number	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member or other prospective member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☐ Advisers/Service providers ☐ Former advisers/ Former service providers	☐ Issuing communications and information to data subject (exceptional circumstances only) ☐ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing ☐ Payment of fees and expenses ☐ General administration of the scheme (for example, to ensure documentation is properly executed and drafted, conflicts of interest are identified and managed and/or appropriate records are maintained)
Passport or identification card details (including number, country of issue and expiry date) If the individual does not have a passport or identification card, details of any equivalent form of identification e.g. driving licence	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member or other prospective member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☐ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Birth/adoption certificate details Death certificate Details	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member or other prospective member) ☐ Former members/pensioners with no further entitlement under the scheme	☐ Issuing communications and information to data subject (exceptional circumstances only) ☒ Responding to client, member and third party queries and disputes (exceptional circumstances only) ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions

Type of **Personal Data**	Who is the Data Subject?	Reason for BW **processing** the data
	☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Obtaining quotes for annuities or other insurance products ☐ Purchasing annuities or other insurance products ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing ☐ Evidencing date of birth/adoption of the data subject ☐ Evidencing date of death of the data subject