

Type of Personal Data	Who is the Data Subject?	Reason for BW processing the data
Name (including former names) And/ or Date of Birth	☒ Active members ☒ Deferred members ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Membership number or individual reference number	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members / pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Gender (including details of any gender recognition certificate)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☒ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Marital status (including details of any certificates regarding marital status, such as a marriage certificate, civil partnership certificate, decree absolute or final	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member)	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions

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order)	☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Home address (including previous home addresses) /other contact addresses	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g. on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potential previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Other contact details (including telephone numbers and email addresses)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g. on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities, insurance products or other pension transfer options ☐ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Information regarding periods of pensionable service (including periods of absence)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g. on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions

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		☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Employment history For example, whether a member works part time or full time, dates of starting and leaving employment, periods of absence, job title/ category, details of employer(s)	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Salary/ remuneration data	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Defined Benefit (DB) contributions Contributions paid to the scheme, relating to DB benefits, by or on behalf of the member	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☒ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☒ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing

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DB benefits Data concerning actual or potential benefits paid or payable to or in respect of a member	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Defined Contribution (DC) account information (including AVCs) For example, DC contributions, funds withdrawn, balance of the fund and investment choices and allocation	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☒ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Contracting-out record	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☒ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Tax and National Insurance information This includes the following data ☒ National Insurance number	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g, on the death or divorce of a member)	☒ Issuing communications and information to data subject ☒ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions

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Personal Data		
☒ PAYE details ☒ Lifetime Allowance Protections	☒ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☒ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Bank account details	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (e.g. on the death or divorce of a member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities, insurance products or other pension transfer options ☐ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Death benefit distribution information, including expression of wish forms and information required to assess eligibility of, or allocation of benefits to potential beneficiaries	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Special categories of personal data	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (e.g. on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☒ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions
☐ Racial or ethnic origin ☐ Political opinion ☐ Religious or Philosophical views ☐ Trade union membership ☐ Genetic data ☐ Biometric data ☒ Health data ☒ Data concerning a person's sex life or sexual orientation		

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Personal Data		
☐ Data relating to criminal convictions and offences		☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Personal data relating to the trustees. This is personal data held regarding the trustees in their capacity as a trustee ☒ Name ☒ Address ☒ Telephone number ☒ Other contact details ☒ DOB ☐ Bank account details ☐ Employment history ☒ Actual or potential conflicts of interest ☐ Tax records ☒ National Insurance number	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☒ Trustees/trustee directors ☒ Former trustees/ trustee Directors	☒ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities, insurance products or other pension transfer options ☐ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing ☒ Payment of fees and expenses ☒ General administration of the scheme (for example, to ensure documentation is properly executed and drafted, trustees are validly appointed, conflicts of interest are identified and managed and/or appropriate records are maintained)
Adviser/Service Provider data. This includes personal data held about individuals who act as advisers or service providers ☒ Name ☒ Address ☒ Other contact details ☐ Bank account details ☐ Employment history ☐ Actual or potential conflicts of interest ☐ Tax records ☐ National Insurance number	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☒ Advisers/Service providers ☒ Former advisers/ Former service providers	☒ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☐ Obtaining quotes for annuities, insurance products or other pension transfer options ☐ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☐ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing ☐ Payment of fees and expenses ☒ General administration of the scheme (for example, to ensure documentation is properly executed and drafted, trustees are validly appointed, conflicts of interest are identified and managed and/or appropriate records are maintained)
Passport or identification card details (including number, country of issue and expiry date) If the individual does not have a passport or identification card, details of any equivalent form of identification e.g. driving licence	☐ Active members ☐ Deferred pensioners ☐ Pensioners (including those in receipt of dependants' or spouses' pensions) ☐ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member) ☐ Former members/pensioners with no further entitlement under the scheme ☐ Non-members who have received benefits from the scheme and have no further entitlement ☐ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme	☐ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☐ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☐ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☐ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions

Type of Personal Data	Who is the Data Subject?	Reason for BW processing the data
	☒ Trustees/trustee directors ☒ Former trustees/trustee directors	☐ Obtaining quotes for annuities, insurance products or other pension transfer options ☐ Purchasing annuities, insurance products or other pension transfer options ☐ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing
Birth/adoption certificate details Death certificate Details	☒ Active members ☒ Deferred pensioners ☒ Pensioners (including those in receipt of dependants' or spouses' pensions) ☒ Non-members who will or may receive benefits from the scheme (for example, on the death or divorce of a member) ☒ Former members/pensioners with no further entitlement under the scheme ☒ Non-members who have received benefits from the scheme and have no further entitlement ☒ Ex-spouse participants e.g. divorce credit ☐ Non-members who BW has enquiries from, or on behalf of, as potentially previous members of the scheme ☒ Trustees/trustee directors ☒ Former trustees/trustee directors	☐ Issuing communications and information to data subject ☐ Responding to member and third party queries and disputes ☐ Calculation and payment of benefits (e.g pensions, lump sums and transfer values) ☒ Ascertaining eligibility of benefits (e.g in event of early retirement, divorce, ill health or death) ☐ Calculation and reconciliation of contributions ☒ Monitoring of allowance limits and payment of tax charges and reporting to HMRC ☐ Ensuring compliance with contracting-out requirements ☐ Preparing scheme accounts, audits and/or TPR scheme return ☒ Actuarial calculations and valuations ☐ Advising on the investment of pension scheme assets and implementing investment decisions ☒ Obtaining quotes for annuities, insurance products or other pension transfer options ☒ Purchasing annuities, insurance products or other pension transfer options ☒ Demonstrating past compliance with duties ☒ Establishing the identity of the data subject and ensuring compliance with duties relating to anti-money laundering and terrorist financing ☒ Evidencing date of birth/adoption of the data subject ☒ Evidencing date of death of the data subject