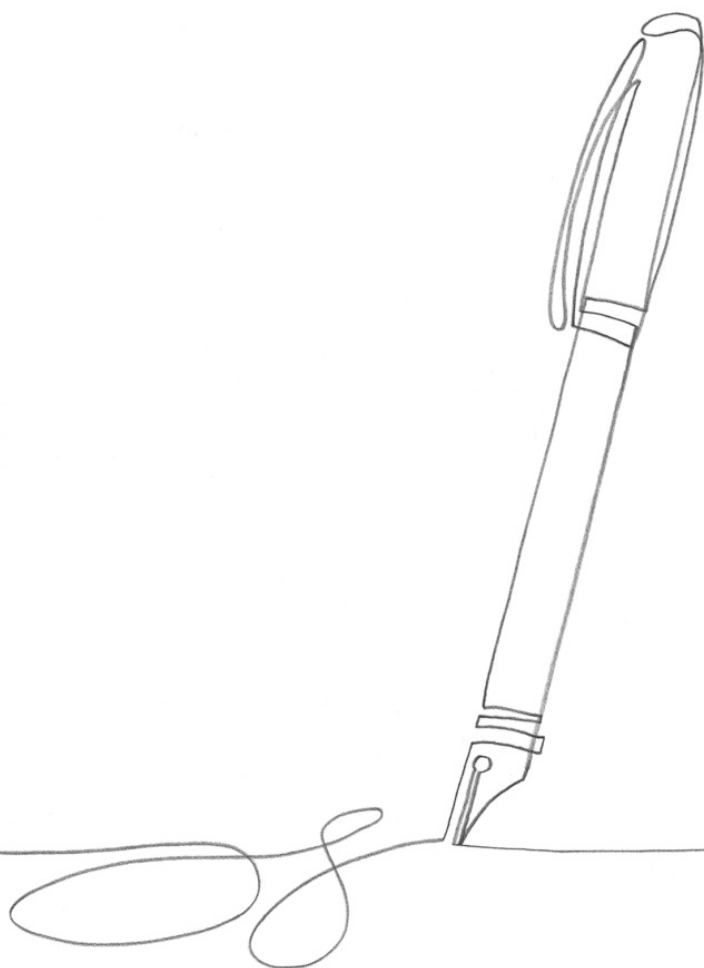


myBeazley

your policy



Renewal Schedule

1. **Underwriters:** Beazley Insurance Dac
2. **Policy Number:** W16844524A
3. **Insured Name:** Dodgeball Development Ltd
4. **Insured Address:** Abacus House
Pennine Business Park
Longbow Close
Huddersfield
West Yorkshire
United Kingdom
HD2 1GQ
5. **Policy Period:** **From:** 14 Sep 2024
To: 13 Sep 2025
both days inclusive at the Insured's address as specified in the Schedule
6. **Summary:**

| Coverage | Limit | | |
|----------|---------------|--|--|
| D&O | GBP 1,000,000 | | |

Directors and Officers and Corporate Legal Liability Module

1. Limits of Liability:

| | |
|---------------|--|
| GBP 1,000,000 | any one single event during the policy period for all Insuring Clauses and Coverage Extensions except, sub-limits for the Coverage Extensions stated below will apply in the aggregate during the policy period as follows: |
| GBP 50,000 | Coverage Extension 1(a) Dawn Raid Costs |
| GBP 100,000 | Coverage Extension 1(c) Internal Investigation Costs |
| GBP 250,000 | Coverage Extension 1(d) Health and Safety Costs |
| GBP 100,000 | Coverage Extension 2(i) Permanent Residency Costs |
| GBP 250,000 | Coverage Extension 2(d) Environmental Liability Costs |
| GBP 100,000 | Coverage Extension 2(j) Repatriation Costs |
| GBP 75,000 | Coverage Extension 2(k) for Reputation costs |
| GBP 75,000 | Coverage Extension 3(a) Employee Theft Loss |
| GBP 75,000 | Coverage Extension 3(b) Kidnap Response Costs |

2. Retention:

| | |
|--------------------|---|
| GBP 0 | each and every claim or insured event for Insuring Clause 2 Company reimbursement |
| GBP 2,500 | each and every claim or insured event for Insuring Clause 3 Corporate legal liability |
| except as follows: | |
| GBP 7,500 | Coverage Extension Employee Theft Loss |

3. Pending and prior litigation date: 14 Sep 2022

4. Discovery Period: 365 days
Additional Premium payable of 100% of the annual premium plus applicable taxes

5.

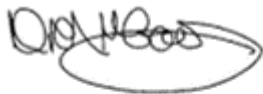
6. Endorsements applicable under this cover:

Farillio Business Knowledge Portal
Key Person Replacement Services

Legal Advice Helpline
Website Recovery Services
Trustee and Committee member inclusion endorsement
Abuse or molestation exclusion endorsement

All other terms and conditions of this **policy** remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

Beazley Insurance Dac is authorised by the Central Bank of Ireland and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority. Details about the extent of our authorisation and regulation by the Financial Conduct Authority are available from us on request.

Beazley Insurance Dac, part of the Beazley Group, is registered as a Designated Activity Company (limited by shares) with the Companies Registration Office in Ireland under registration number 464758. Beazley Insurance Dac's head office is situated at 2 Northwood Avenue, Northwood Park, Santry Demesne, Santry, Dublin 9, D09 X5N9, Ireland.

Registered as a branch in the UK under registration number FC034613. Branch Office Address: 22 Bishopsgate, London, EC2N 4BQ.

Beazley Directors' and Officers' and Corporate Legal Liability Module

THIS POLICY SETS OUT THE TERMS UPON WHICH THE **INSURER** AGREES TO INSURE THE **INSURED** IN CONSIDERATION OF THE PAYMENT OF, OR AGREEMENT TO PAY, THE PREMIUM. THE INSURING CLAUSES AND COVERAGE EXTENSIONS ARE SUBJECT TO ALL TERMS, CONDITIONS, RESTRICTIONS AND LIMITATIONS OF THIS POLICY.

A. INSURING CLAUSES

1. Insured persons

The **insurer** will pay on behalf of the **insured persons** any **loss** not indemnified by the **company** resulting from a **claim** first made against the **insured persons** during the **policy period**.

2. Company reimbursement

The **insurer** will reimburse or pay on behalf of the **company** any **loss** which the **company** has paid, or agreed to pay, as indemnification of an **insured person** resulting from a **claim** first made against such **insured person** during the **policy period**.

3. Corporate legal liability

The **insurer** will pay the **company** for any **loss** resulting from any **claim** first made against the **company** during the **policy period**.

B. COVERAGE EXTENSIONS

1. Regulatory extensions

(a) Dawn raid costs

The **insurer** will pay **dawn raid costs** of the **company**.

(b) Regulatory costs

The **insurer** will pay **regulatory costs** of an **insured person**.

(c) Internal investigation costs

The **insurer** will pay **internal investigation costs** of an **insured person**.

(d) Health and safety costs

The **insurer** will pay **health and safety costs** of an **insured**.

2. Insured persons extensions

The **insurer** will pay:

- (a) **access to policy costs;**
- (b) **circumstance investigative costs;**
- (c) **data breach costs;**
- (d) **environmental liability costs;**

- (e) **extradition costs;**
- (f) **freezing of assets and disqualification costs;**
- (g) **insolvency hearing costs;**
- (h) **mitigation costs;**
- (i) **permanent residency costs;**
- (j) **repatriation costs;**
- (k) **reputation costs;**

of an **insured person**.

3. Company extensions

The **insurer** will pay:

- (a) **employee theft loss;**
- (b) **kidnap response costs;**

of the **company**.

C. **COVERAGE RESTRICTIONS**

The **insurer** will not be liable to make any payment under this policy for that part of any **loss**:

APPLICABLE TO ALL INSURING CLAUSES AND COVERAGE EXTENSIONS

1. Pollution clean up costs and bodily injury or property damage

which is environmental pollution clean up costs or resulting from any **claim** for actual or alleged bodily injury, sickness, disease or death of any person, or any damage to, destruction, impairment or loss of use of any tangible property.

This Coverage Restriction will not apply to:

- (a) that part of any **claim** against an **insured person** for mental anguish or emotional distress;
- (b) Insuring Clause 1 (Insured persons); or
- (c) **health and safety costs** or **environmental liability costs**.

2. Prior claims, insured events and circumstances

arising out of, based upon or attributable to:

- (a) any **claim, insured event**, circumstance or **wrongful act** of which notice has been given under any policy in relation to which this policy is a renewal or replacement or any matter which taken

together with such **claim, insured event**, circumstance or **wrongful act** would constitute a **single event**;

- (b) any prior or pending litigation, arbitration, administrative or regulatory proceeding which was brought against an **insured** prior to the **pending and prior litigation date**; or
- (c) any **employee theft** which was **discovered** prior to the inception date of this policy.

3. Conduct

brought about or contributed to by any:

- (a) deliberately criminal or deliberately dishonest act or omission of any **insured**; or
- (b) profit or advantage gained by any **insured** to which such **insured** is not legally entitled;

as established by a final and non-appealable adjudication in the underlying proceeding, or formal written admission by such **insured**.

This Coverage Restriction will not apply to **employee theft loss**.

4. Company v insured (US)

arising out of any **claim** brought by, on behalf of, or at the direction of the **company**, or an **outside entity**, in the United States of America, its territories or possessions, except and to the extent such **claim**:

- (a) is brought derivatively by a security holder of the **company** or an **outside entity** who, when such **claim** is made and maintained, is acting independently of, and without the solicitation, assistance, participation or intervention of an **insured person** (other than an **insured person** engaged in whistleblowing), the **company** or any **outside entity**, or
- (b) is brought by any receiver, liquidator, administrator or other insolvency practitioner of the **company** or an **outside entity**, or any assignee of such person.

This Coverage Restriction will not apply to **defence costs**.

5. Offering of securities

arising out of, attributable to, based upon, directly or indirectly:

- (a) any public offering of or registration of any equity securities of the **company** during the **policy period**;
- (b) any actual or proposed consolidation, merger, acquisition or other transaction involving the **company** which results in the securities of the **company** becoming traded on any public stock exchange during the **policy period**.

6. U.S.A claims

arising out of **claim** for an **employment practices wrongful act** which is brought or maintained in the United States of America.

For the purpose of determining the applicability of these Coverage Restrictions, the knowledge or act, error or omission of any **insured person** will not be imputed to any other **insured person**. The knowledge of each **responsible person** will be imputed to all **companies**.

APPLICABLE TO CORPORATE LEGAL LIABILITY INSURING CLAUSE 3 ONLY

7. Competition and restraint of trade

arising out of, based upon, or attributable to violation of any law, rule or regulation relating to competition, activities in restraint of trade, or deceptive acts and practices in trade and commerce.

8. Professional services

arising out of, based upon or attributable to the performance of or failure to perform professional services.

9. Intellectual property and data protection rights

arising out of, based upon or attributable to any actual or alleged infringement, misappropriation or violation of any intellectual property rights or breach of any data protection legislation.

10. Pension scheme

resulting from any **claim** for, or **insured event** arising out of any trust fund, pension scheme, profit sharing scheme or employee benefit scheme of any **company** or any **outside entity**.

11. Insured v insured

arising out of any **claim** brought by, on behalf of, or at the direction of the **company**.

12. Employment practices

arising out of, based upon or attributable to any **employment practices wrongful act**.

13. Contractual liability

arising out of, based upon or attributable to any breach of contract or agreement, including any guarantee or warranties, except to the extent that the **company** would have been liable in the absence of such contract or agreement.

This Coverage Restriction will not apply to **defence costs**.

D. CLAIM PROVISIONS

1. Notification

(a) *Claims and insured events*

The **insured** must give notice to the **insurer** of any:

- (i) **claim** made against the **insured** during the **policy period**;
- (ii) **insured event** occurring during the **policy period**; or
- (iii) **employee theft** first **discovered** during the **policy period**,

as soon as practicable after the **responsible person** first becomes aware of such **claim**, **insured event** or **employee theft** but in no event later than 60 days after the end of the **policy period**, or within any applicable **discovery period**.

The **insured** must also give notice to the **insurer** of any intention on the part of the **insured** to incur **mitigation costs** prior to such costs being incurred. Any **mitigation costs** incurred without first notifying the **insurer** and obtaining consent to such costs being incurred will not be covered under this policy.

In the event that the **insured** is prevented from notifying any **claim**, **insured event** or **employee theft** to the **insurer** (after the **insured** has sought consent to do so) due to any legal or regulatory prohibition restricting them from doing so, the **insured** must provide full details of the **claim**, **insured event** or **employee theft** to the **insurer** as soon as such restriction is lifted.

If the **insured** does not give notice to the **insurer** in compliance with this provision, the **insurer** will have no liability under this policy in respect of that **claim**, **insured event**, **employee theft** or **mitigation costs**.

(b) *Circumstances*

The **insured** may, during the **policy period**, notify the **insurer** of any fact or circumstances which in the reasonable opinion of the **responsible person** may give rise to a **claim** or an **insured event**.

Any notice must include the reasons why the **responsible person** reasonably anticipates that the fact or circumstances may give rise to a **claim** or an **insured event** and, where available, full particulars of the dates, acts and persons involved.

Any **claim** which is made or **insured event** which occurs after the end of the **policy period** and which arises from a circumstance notified in accordance with this clause will be deemed to have been made or have occurred at the same time such circumstance was notified.

(c) *Related matters*

A **single event** will be treated by the **insurer** as having been notified when the first of such **claims**, **insured events** or **employee thefts** was

notified or is deemed to have been notified to the **insurer**, irrespective of whether or not the **insurer** has formally accepted the notice.

(d) Address and telephone number for notifications

All notices must be sent either by email to ml-claims@beazley.com or by telephone on 020 7674 8002 or mail to the address below:

Financial Lines Claims
Beazley Plc
22 Bishopsgate,
London,
EC2N 4BQ

2. *Defence and settlement*

(a) Duties

The **insured** has the right and duty to defend and contest any **claim** made against them, or any **insured event** commenced against them, and will take all reasonable steps to prevent or minimise any **loss**.

The **insurer** will be entitled to participate fully in the conduct of the defence, including settlement negotiations, contribution or indemnification proceedings, where it is reasonably likely to involve the **insurer** making any payment under this policy.

(b) Consent to policy costs

The **insurer** will not be obliged to pay any **policy costs** provided under this policy unless the **insurer** has provided prior written consent to such **policy costs** being incurred (except where expressly stated in the policy that prior consent is not first required).

If the **insurer's** prior written consent cannot reasonably be obtained before **policy costs** (not including **mitigation costs**) are incurred, then the **insurer** will give retrospective approval for such reasonable **policy costs** necessarily incurred.

(c) Advancements

The **insurer** will, upon the written request of an **insured**, advance **defence costs** prior to coverage being confirmed.

(d) Consent to settlements

If an **insured** admits liability or compromises or settles any **claim** or **insured event** without the **insurer's** prior written consent, this policy will not provide cover to that **insured** in connection with that admission, **claim** or **insured event**.

The **insured** will not be required to receive the **insurer's** consent prior to making any self report or formal written representation to a **regulatory authority**, provided that, as soon as legally permitted, the **insured** will seek the consent of the **insurer** in accordance with this clause. The **insurer** will not consider such self report or formal written representation as an admission of liability for the purposes of this clause.

(e) Uninsured loss

The **insured** will reimburse the **insurer** for any payments which are ultimately determined not to be covered under this policy.

3. Allocation

Where a **claim, insured event** or **employee theft** involves both parties covered and not covered and/or matters covered and not covered by this policy, a fair and proper allocation shall be made between the **insured** and the **insurer**, taking into account the relative legal and financial exposures attributable to the covered matters or persons and the matters or persons not covered by this policy.

4. Cooperation

The **insured** will give all information and assistance to the **insurer** as it may reasonably require to enable it to investigate any matter notified under this policy and cooperate with the **insurer** in responding to any **claim, insured event** or **employee theft**.

Except where expressly provided for in this policy, these steps will not be paid for by the **insurer**. The failure of any **insured person** to give the **insurer** the information and assistance which it may reasonably require will not impair the rights of any other **insured person** under this policy.

5. Other insurance or indemnification

This policy will only pay **loss** that is in excess of any amount recoverable from a more specific directors' and officers'/management liability, pension trustee/fiduciary liability, general liability, employer's liability or property/crime insurance available to the **insured**. As excess insurance, this policy will not apply or contribute to the payment of any **loss** until the amounts of that other insurance have been exhausted.

All coverage under this policy for **loss** arising from an **insured person** whilst acting in their capacity as an **outside director**, will be specifically excess of and will not contribute with, any other insurance or indemnification available to such **insured person** from the **outside entity** or its insurers by reason of their service as such.

6. Financial interest coverage

This policy will cover the **policyholder** for loss caused to its financial interest in an **uncovered company** but will not provide cover for the loss of an **uncovered company**.

The **insurer** will pay the **policyholder** for loss to its financial interest in such **uncovered company** that is valued as the amount of **loss** which would have been payable to the **uncovered company** under this policy had the **uncovered company** been permissibly insured under this policy. No payment will be made in respect of any Insuring Clause or Coverage Extension which would have covered the **loss** of any **insured person** in respect of their role for the **uncovered company**.

The **policyholder** will, as a condition of this policy:

- (a) procure that the **uncovered company** adheres to all duties, obligations and conditions under this policy that would have been applicable had the **uncovered company** been insured under this policy;
- (b) notify the **insurer** of any cause of action, benefit or recovery that an **uncovered company** may have in relation to the facts and circumstances of the loss;
- (c) ensure that the **uncovered company** enforces and/or assigns any cause of action, benefit or recovery to the **policyholder** and where there is a benefit or recovery, the amount payable under this policy shall be reduced by the same amount.

7. Subrogation and recoveries

Following a payment under this policy, the **insurer** will be subrogated to all rights and remedies available to the **insured** in connection with that payment therefore the **insurer** has the right to seek recovery of that payment from a third party and will be entitled to bring proceedings in the name of the **insured**.

Whether before or after payment under this policy, the **insured** will take all steps necessary, or required by the **insurer**, to preserve the rights and remedies which the **insured** may have to recover its **loss**.

The **insured** will provide to the **insurer** any assistance the **insurer** may require to secure the rights and remedies set out above. The **insurer** shall be entitled to take control of all steps taken to recover any loss.

Any amounts recovered will be applied in the following order:

- (a) to reimburse costs incurred in bringing proceedings against the third party;
- (b) then to the **insured** for the amount of any **loss** which exceeds the **limit of liability**;
- (c) then to the **insurer** up to the amount of the **loss** paid by the **insurer** and the **limit of liability** will be reinstated for such amounts; and
- (d) then to the **insured** to reimburse the **retention**.

The **insurer** agrees not to exercise its rights of recovery against any **insured person** unless the payments made by the **insurer** under this policy are brought about or contributed to by the deliberately dishonest act or omission of that **insured person**.

8. Priority of payments

If **loss** is payable under more than one Insuring Clause or Coverage Extension, then the **insurer** will pay such **loss** as follows:

- (a) first, the **insurer** will pay the **loss** of the **insured person** where the **company** has not indemnified the **insured person** for such **loss**;
- (b) second, the **insurer** will pay the **loss** of the **insured person** where the **company** has indemnified the **insured person** for such **loss**; and
- (c) third, the **insurer** will make such other payments which the **insurer** may be liable to make to the **company**.

E. GENERAL CONDITIONS

1. Limit of liability

The **limit of liability** is the maximum amount payable by the **insurer** under this policy for a **single event** in respect of all **insureds**, Insuring Clauses and Coverage Extensions.

Any **loss** paid by the **insurer** for a **single event** under this policy will reduce the **limit of liability** for that **single event**.

Where any sub-limit is specified in the policy or schedule, the **insurer** will have no liability in excess of that sub-limit for a **single event**.

Any sub-limit will be part of and not in addition to the **limit of liability**.

2. Retention

The **retention** will apply to:

- (a) all **loss** to which indemnification of an **insured person** by the **company** or an **outside entity** is legally required or permitted, whether or not actual indemnification is made, unless such indemnification is not made by the **company** or such **outside entity** solely by reason of its financial insolvency, in which case no retention will apply.
- (b) all other **loss** incurred by the **company**.

The **insurer** will be liable only for that part of any covered **loss** which exceeds the **retention**.

With respect to the **company's** and any **outside entity's** indemnification of **insured persons**, the certificate of incorporation, charter, by-laws, articles of association, or other organisational documents of the **policyholder**, each **subsidiary** and each **outside entity**, will be deemed to permit indemnification of the **insured persons** to the fullest extent allowable by law.

In the event a **company** or an **outside entity** refuses in writing to indemnify the **insured persons** for **policy costs** or fails to indemnify the

insured persons for **policy costs** within 60 days of a request for indemnification, then the **insurer** will advance such **policy costs**, provided that the **insurer** will be entitled to seek recovery from the **company** for such **policy costs** up to the amount of the **retention**. The **insurer** will be entitled to offset such **policy costs** against any sums due from the **insurer** to the **company**.

Only one **retention**, being the largest, will be applied to the total amount of **loss** arising from a **single event**.

In respect of **mitigation costs**, a single **retention** will apply to all anticipated **claims** arising out of, based upon or attributable to the same originating cause, source or event.

3. Change of control / acquisitions

In the event of a **change of control** of a **company**, no cover under this policy will apply for any:

- (a) **claim** against that **company** or their **insured persons**, which arises from a **wrongful act**; or
- (b) **insured event** concerning that **company** or their **insured persons**, which arises out of any conduct, circumstance or matter;

that occurred after such **change of control**. The **policyholder** will, as soon as practicable, give the **insurer** written notice of any **change of control** which takes place in respect of the **policyholder**.

Upon receipt by the **insurer** of such written notice, the **insurer** may agree at their sole discretion to the continuation of cover for:

- (i) **claims** against the **policyholder**, their **subsidiaries** and their **insured persons** arising from a **wrongful act**; or
- (ii) **insured events** concerning the **policyholder**, their **subsidiaries** and their **insured persons** which arises out of any conduct, circumstance or matter;

that occurred after such **change of control**, on such terms and conditions and for such additional premium as the **insurer** requires.

In the event of an acquisition of a **subsidiary**, no cover under this policy will apply for any:

- (1) **claim** against that **subsidiary** or their **insured persons**, which arises from a **wrongful act**; or
- (2) **insured event** concerning that **subsidiary** or their **insured persons**, which arises out of any conduct, circumstance or matter;

that first commenced before such acquisition.

4. Discovery period

If this policy is not renewed or replaced, the **insured** will be entitled:

- (a) to an automatic **discovery period** of 60 days;
- (b) to purchase an optional **discovery period** for a longer period as specified in the Schedule, provided that written notice is given to the **insurer** by the **policyholder** within 30 days after the end of the **policy period** and any additional premium specified by the **insurer** is paid within 45 days of the end of the **policy period**; and
- (c) to an unlimited **discovery period** in the event such **insured** is a **retired insured person**.

The automatic **discovery period** is part of and not in addition to any optional **discovery period** purchased by the **insured**.

The **discovery period** is non-cancellable and the premium for the optional **discovery period** is deemed fully earned at the inception date of the optional **discovery period**.

In the event of a **change of control** of the **policyholder**, the **insurer** may offer the **policyholder** up to a 72 month **discovery period** on such terms and conditions and for such additional premium as the **insurer** requires.

5. Cancellation

If the premium due under this policy has not been paid to the **insurer** within 60 days of the inception of the **policy period** or, where premium is due to be paid by instalments, by the date on which an instalment is due, the **insurer** will have the right to cancel this policy with effect from inception by notifying the **policyholder** in writing direct or via the insurance broker.

The **insurer** will give not less than 30 days prior notice of such cancellation. If the premium due is paid in full to the **insurer** before the notice period expires, notice of cancellation will automatically be revoked.

If any additional premium due under the terms of this policy or in respect of any amendment to the terms of this policy is not paid within 30 days of the date on which it is due to be paid, the **insurer** will not have any liability in respect of the additional rights which were to have been purchased by the **insured** by payment of the additional premium.

6. Authorisation and notices

The **policyholder** will act on behalf of all **insureds** in connection with all matters relevant to this policy unless the **policyholder** is insolvent in which event the remaining entities will agree with the **insurer** as to which one of them will act on behalf of all **insureds**.

Subject to the other provisions of this policy, this clause does not preclude an **insured person** from notifying the **insurer** of a **claim, insured event** or circumstance in accordance with the notification provision in this policy.

7. Third parties

Nothing in this policy is intended to confer a directly enforceable benefit on any third party other than an **insured**.

8. Assignment

Neither this policy nor any right under it may be assigned without the prior written consent of the **insurer**.

9. Policy interpretation

This policy, its schedule and any endorsements are one contract in which, unless the context otherwise requires:

- (a) headings and subheadings are descriptive only, solely for convenience, not an aid to interpretation and form no part of the terms and conditions of coverage;
- (b) the singular includes the plural, and the masculine includes the feminine, and vice versa;
- (c) "Including" and "include(s)" means without limitation;
- (d) references to specific legislation include amendments to and re-enactments of that legislation and any similar or equivalent legislation in the relevant jurisdiction;
- (e) references to positions, offices or titles will include their equivalents in any jurisdiction;
- (f) if any provision of this policy is or becomes void or illegal, is invalid or unenforceable by a court or other competent body under the law of any applicable jurisdiction, such provision will be deleted. The **insurer** and the **insured** will use their best efforts to agree a replacement for the provision which achieves as far as possible the same effect as would have been achieved by the deleted provision.

10. Governing law

This policy will be governed by and construed in accordance with the laws of England and Wales.

11. Arbitration clause

All disputes and differences between the **insured** and the **insurer** which arise under or in connection with this policy will be referred to arbitration under ARIAS Arbitration Rules (U.K.).

The arbitration tribunal will consist of three arbitrators, one to be appointed by the **insured**, one to be appointed by the **insurer** and the third to be appointed by the two appointed arbitrators.

The third member of the tribunal will be appointed as soon as practicable (and no later than 28 days) after the appointment of the two party-appointed arbitrators. The tribunal will be constituted upon the appointment of the third arbitrator. The arbitrators will be persons

(including those who have retired) with not less than ten years' experience of insurance or reinsurance within the industry or as lawyers or other professional advisers serving the industry.

Where the **insured** or the **insurer** fail to appoint an arbitrator within 14 days of being called upon to do so or where the two party-appointed arbitrators fail to appoint a third within 28 days of their appointment, then ARIAS will appoint an arbitrator to fill the vacancy. At any time prior to the appointment by ARIAS the party or arbitrators in default may make such appointment.

The tribunal may in its sole discretion make such orders and directions as it considers to be necessary for the final determination of the matters in dispute. The tribunal will have the widest discretion permitted under the laws of England and Wales when making such orders or directions and the decision of the tribunal will be final. The arbitration will be held in London.

12. Duty of fair presentation

The **insurer** expects the **insured** to comply with their duty to make a fair presentation of the risk in accordance with the Insurance Act 2015 (U.K.) prior to entering into this policy and upon any variation to it.

13. Breaches of the duty of fair presentation

If prior to entering into this contract, or upon a variation to it, the **insured** breaches the duty of fair presentation:

- (a) if that breach of the duty of fair presentation was deliberate or reckless then the **insurer** can avoid this policy (which means that the **insurer** will treat this policy as if it had not existed) and will not make any further payments under it. The **insured** must reimburse the **insurer** for any payments of any **claims** or **policy costs**. The **insurer** will not refund any premium paid.
- (b) if there was a breach of the duty of fair presentation which was not deliberate or reckless then the **insurer's** remedy will depend on what would have happened had there been no breach of duty of fair presentation:
 - (i) if the **insurer** would not have entered into this policy at all then the **insurer** may avoid the policy (which means the **insurer** will treat this policy as if it had not existed) and the **insured** will need to reimburse the **insurer** for any payments of any **claims** or **policy costs**. The **insurer** will refund any premium paid;
 - (ii) if the **insurer** would have entered into this policy, but on different terms (such as adding an exclusion, changing the amount of any retention, applying an additional retention) then the **insurer** will treat this policy as applying those different terms from inception of the policy. This may result in the **insurer** not covering or not making any payment towards a **claim** or **loss**;
 - (iii) if the **insurer** would have entered into this policy but charged a higher premium then the **insurer** is entitled to

reduce proportionately the amount to be paid for a **claim** or **loss**. In those circumstances, the **insurer** will pay only X% of what it would otherwise have been required to pay, where $X = (\text{premium actually charged/higher premium}) \times 100$.

- (c) The knowledge of an **insured person** will not be imputed to any other **insured person**. If there has been a deliberate or reckless breach of the duty of fair presentation by an **insured person**, the **insurer** will not avoid the policy with respect to any other **insured person**. The knowledge of each **responsible person** will be imputed to all **companies**.

14. Insurer's consent

Where the **insured** is required under this policy to seek the consent of the **insurer**, the **insurer** will not unreasonably withhold, delay or deny such consent.

15. Sanction limitation

The **insurer** will not be liable to provide any cover, benefit or pay any claim under this policy to the extent that the provision of such cover, benefit or payment of such claim would expose the **insurer** to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America.

16. Complaints

Every effort is made to ensure that a high standard of service is provided. However, if the **insured** is not satisfied with the service it has received or it has any questions or concerns about this policy the **insured** should, in the first instance, contact:

Beazley Complaints
Beazley Plc
22 Bishopsgate
London EC2N 4BQ

All correspondence should be addressed to Beazley Complaints

Or by telephone: 020 7667 0623

Or by email: beazley.complaints@beazley.com

In the event that the **insured** remains dissatisfied the **insured** may, if eligible, refer the complaint to the Financial Ombudsman Service (FOS). The Financial Ombudsman Service is an independent service in the U.K. for settling disputes between consumers and businesses providing financial services. The FOS's contact details are as follows:

Financial Ombudsman Service
Exchange Tower
London E14 9SR

Email: complaint.info@financial-ombudsman.org.uk

Telephone: 0300 123 9 123

Website: www.financial-ombudsman.org.uk

17. Compensation

The **insurer** is covered by the Financial Services Compensation Scheme.

The **insured** may be entitled to compensation from the Scheme if the **insurer** is unable to meet its obligations to the **insured** under this contract. If the **insured** is entitled to compensation under the Scheme, the level and extent of the compensation would depend on the nature of this contract.

Further information about the Scheme is available from the Financial Services Compensation Scheme, 10th Floor, Beaufort House, 15 St Botolph Street, London EC3A 7QU, Telephone: 0800 678 1100 or 020 7741 4100 or on their website: www.fscs.org.uk

18. Privacy notice

The **insurer's** Privacy Policy is available at: www.beazley.com/privacy or by requesting a copy from the Data Protection Officer at dpo@beazley.com.

By submitting information to the **insurer** relating to any identifiable individual, the **insured** represents that it has authority to provide that personal information to the **insurer**. With respect to any individual about whom the **insured** provides personal information to the **insurer**, the **insured** agrees: (a) to inform the individual about the content of the Privacy Policy; and (b) to obtain any legally-required consent for the collection, use, disclosure, and transfer (including cross-border transfer) of personal information about the individual in accordance with the Privacy Policy.

F. DEFINITIONS

The following definitions are applicable to all sections of this policy:

access to policy costs means reasonable fees, costs and expenses necessarily incurred by any of the **insured persons** to investigate and resist any challenge, by any other **insured person**, the **company** or any third party, to their right to cover under this policy.

approved person means a person that has been authorised to perform one or more Significant Influence Functions under Section 59 of the Financial Services and Markets Act 2000 (U.K.) for the **company**.

bail bond costs means the reasonable premium (not including collateral) for a bond or other financial instrument to guarantee an **insured person's** contingent obligation for bail required by a court.

change of control means any one of the following events:

- (a) the **policyholder** consolidates with or merges into or sells all or a majority of its assets to any other person or entity or group of persons and/or entities acting in concert;
- (b) any person or entity, whether individually or together with any other person or persons, entity or entities becomes entitled to exercise more than 50% of the rights to vote at general meetings of the **policyholder** or control the appointment of directors who are able to exercise a majority of votes at meetings of the board of directors of the **policyholder**;
- (c) the appointment of a receiver, liquidator, administrator or other insolvency practitioner in respect of a **company** (other than the appointment of a monitor under the Corporate Insolvency and Governance Act 2020), but only in relation to that **company**;
- (d) an entity ceases to be a **subsidiary**, or becomes controlled by another entity by virtue of any law; or
- (e) the **policyholder** undertakes a public offering or listing of equity securities.

circumstance investigative costs means reasonable fees, costs and expenses necessarily incurred by any of the **insured persons** to investigate any fact or circumstance notified to the **insurer** during the **policy period** and to plan the defence of any subsequent potential **claim**, but only when and to the extent it is established that after a **claim** is made such amounts avoid **defence costs** being incurred specifically in response to such **claim** and is covered by this policy. An **insured** may approach the **insurer** prior to a **claim** being made for consent that such fees, costs and expenses will be considered reasonable in the event a **claim** is subsequently made.

claim means:

- (a) a written demand for damages, compensation or non-monetary relief;
- (b) a civil proceeding for damages, compensation or non-monetary relief;
- (c) a demand for mediation, arbitration or other form of alternative dispute resolution for damages, compensation or non-monetary relief;

- (d) a criminal proceeding;
- (e) in respect of an **insured person** only, an administrative or regulatory proceeding,

arising out of a **wrongful act**.

claim includes a written request to extend the operation of or waive any statute of limitations or contractual time-bar which may be applicable to a **claim** as defined above.

company means the **policyholder** and any **subsidiary**.

company wrongful act means any actual or alleged act, error, omission, misstatement, misleading statement, neglect or breach of duty by the **company**.

data breach costs means reasonable fees, costs and expenses necessarily incurred by an **insured person** directly in connection with preparing for, cooperating with or attending interviews, or **defence costs** in responding to a **data breach event**.

data breach event means:

- (a) a **claim** first made against an **insured person** during the **policy period**;
- (b) an **internal investigation**; or
- (c) a **regulatory event** first commenced during the **policy period**,

arising out of any actual or alleged breach of any data protection legislation, including the EU General Data Protection Regulation.

dawn raid means:

- (a) a raid or on-site visit to the **company** by any **regulatory authority** that involves the production, review, copying or confiscation of files or interviews of any **insured persons**;
- (b) a public announcement relating to an event in sub-paragraph (a) above.

A **dawn raid** does not include routine regulatory supervision, inspection or compliance reviews, or any investigation which focuses on an industry rather than an **insured**.

dawn raid costs means reasonable fees, costs and expenses necessarily incurred by the **company** directly in connection with preparing for, cooperating with or attending interviews in respect of or responding to a **dawn raid** first commenced during the **policy period**.

defence costs means the reasonable fees, costs, expenses, **expert costs** and **bail bond costs** necessarily incurred by or on behalf of the **insured** in connection with the investigation, defence, settlement or appeal of a **claim**.

deportation or freezing order means an interim or interlocutory order first issued during the **policy period**:

- (a) confiscating, controlling, suspending or freezing rights of ownership of real property or personal assets of an **insured person**; or

- (b) imposing a charge over real property or personal assets of an **insured person**; or
- (c) imposing a restriction of an **insured person's** liberty; or
- (d) for the deportation of an **insured person** following revocation of an otherwise proper, current and valid immigration status for any reason other than the **insured person's** finally adjudicated conviction for a crime.

discovered, discovers or discovery means the time at which a **responsible person** becomes aware of an **employee theft**, even though the details or exact amount of **employee theft loss** may not be known at that time. **Discovery** shall constitute discovery by every **insured**.

discovery period means the period of time following the end of the **policy period** during which notice may be given to the **insurer** of:

- (a) any **claim** arising out of any **wrongful act** or **company wrongful act** committed before the end of the **policy period**;
- (b) any **insured event** arising out of any conduct undertaken before the end of the **policy period**; or
- (c) any **employee theft** sustained prior to the end of the **policy period**.

disqualification order means an order first issued during the **policy period** disqualifying an **insured person** from holding office as a company director or officer.

employee means any natural person who was or is:

- (a) under a contract of employment with;
- (b) working under an apprenticeship with;
- (c) hired or seconded to; or
- (d) working under the control and supervision of,

the **company**.

employment practices wrongful act means any employment related actual or alleged tortious act or omission, breach of statutory provision or breach of civil or common law relating to an employee.

employee theft means the theft of tangible property by an **employee** (other than money, cash, valuables or securities) belonging to the **company** which is **discovered** during the **policy period** and where the **employee** commits such theft with the intention of obtaining a personal gain for themselves.

employee theft loss means the costs of replacing the tangible property stolen as a direct result of an **employee theft**. The replacement costs will be determined by the actual cash value of the tangible property at the time the **employee theft loss** was **discovered**, or the actual cost of replacing the tangible property with property or material of like quality or value, whichever is less.

environmental liability costs means **defence costs** incurred by any **insured person** in connection with an **environmental claim**.

environmental claim means a **claim** first made against an **insured person** during the **policy period** and which arises out of a discharge, dispersal, release, escape, seepage, transportation, emission, treatment, removal or disposal of pollutants, contaminants, nuclear material, or waste of any kind, including any actual or alleged direction, or request to test for, abate, monitor, clean up, recycle, remove, recondition, reclaim, contain, treat, detoxify or neutralise pollutants, contaminants, nuclear material or waste of any kind.

expert costs means the reasonable fees, costs and expenses of an expert retained through defence counsel in order to prepare an evaluation, report, assessment, diagnosis or rebuttal of evidence.

extradition costs means the reasonable fees, costs and expenses necessarily incurred by an **insured person** in connection with an **extradition proceeding**.

extradition proceeding means any proceeding against an **insured person** first commenced during the **policy period** to remove that **insured person** to another territory against their will, and includes any appeal to such proceeding.

freezing of assets and disqualification costs means reasonable legal or professional fees, costs and expenses necessarily incurred by an **insured person** to bring legal proceedings to obtain the discharge or revocation of a **disqualification order** or **deportation or freezing order**.

health and safety claim means any **claim** first made against an **insured** during the **policy period** alleging a breach of health and safety legislation or any legislation relating to involuntary manslaughter or corporate manslaughter.

health and safety costs means the **defence costs** of an **insured** incurred in respect of a **health and safety claim**.

insolvency hearing costs means reasonable fees, costs and expenses necessarily incurred by an **insured person** to retain legal advisors for the purposes of representation at any **insolvency hearing**.

insolvency hearing means any formal or official hearing first commenced during the **policy period** by an insolvency practitioner in connection with an investigation or inquiry into the affairs of a **company** or an **insured person**.

insured means the **insured persons** and the **company**.

insured event means: a **data breach event**; a **dawn raid**; a **deportation or freezing order**; a **disqualification order**; an **extradition proceeding**; an **insolvency hearing**; an **internal investigation**; a **kidnap event**; a **permanent residency rejection**; a **repatriation decision**; a **regulatory event**; and a **reputational damage event**.

insured person means any natural person who was, is, or during the **policy period** becomes:

- (a) a director or officer of the **company**;
- (b) a Data Protection Officer;
- (c) an **approved person** or **senior manager**;

- (d) an **outside director**;
- (e) an employee of the **company**:
 - (i) whilst acting in a managerial or supervisory capacity;
 - (ii) whilst performing an advisory role on any remuneration or audit committee of the **company**;
 - (iii) when named as a co-defendant in a **claim** or **insured event** which also names a director or officer of the **company**;
 - (iv) with respect to a **claim** alleging a **employment practices wrongful act**; or
 - (v) admitted to practice law and employed to provide legal advice to the **company** and only when named as a co-defendant in a **claim** or **insured event** which also names a director or officer of the **company**.
- (f) a de facto or shadow director while acting in a capacity as a director or officer of the **company** as defined in sections 250 and 251 of the Companies Act 2006 (U.K.);
- (g) a prospective director named as such in any listing particulars or prospectus issued by the **company**;
- (h) a duly named representative of a legal entity which is a corporate director of the **company**;

but only when and to the extent acting for and on behalf of the **company** in such capacity.

insured person includes the estate, heirs, legal representatives or assigns of an **insured person** in the event of their death, incapacity or bankruptcy or the lawful spouse, civil or domestic partner of an **insured person** solely in their capacity as such.

insured person does not include any externally appointed receiver, liquidator, administrator or other insolvency practitioner.

insurer means Beazley Insurance Dac.

internal investigation means a request by or on behalf of the **company** during the **policy period** for an **insured person** to appear for an interview or meeting or to provide a sworn testimony or to produce documents in connection with an investigation by the **company** following a notification to a **regulatory authority** by a **company** or an **insured person** or whistleblower informing a **regulatory authority** of an actual or suspected material breach of an **insured person's** fiduciary or regulatory duties. An **internal investigation** does not include routine regulatory or internal supervision, inspection, review, examination or audit, or any request for mandatory information in respect of a regulated entity conducted in a **company's** or **regulatory authority's** normal review or compliance process.

internal investigation costs means reasonable fees, costs and expenses necessarily incurred by an **insured person** for legal representation in connection with an **internal investigation**.

kidnap event means the actual, alleged or attempted illegal taking and holding captive of one or more **insured persons** during the **policy period** for the purpose of demanding a ransom.

kidnap response costs means reasonable fees, costs and expenses of a kidnap management and resolution consultant necessarily incurred by the **company** in order to

respond to the **kidnap event**. **Kidnap response costs** does not include ransom payments.

limit of liability means the amount specified in the Schedule applicable to the Directors' and Officers' and Corporate Legal Liability Module.

loss means:

- (a) **policy costs** to the extent afforded by the applicable Coverage Extension;
- (b) any amount that the **insured** is legally liable to pay as damages, judgments, settlements, pre and post judgment interest, punitive or exemplary damages, and the multiplied portion of any damage award where insurable by law; and
- (c) **employee theft loss**.

loss does not include:

- (i) fines and penalties, except:
 - (1) civil fines and penalties awarded against an **insured person**; or
 - (2) punitive or exemplary damages;
- (ii) employment-related compensation, wages or benefits, or costs or overheads of the **company**;
- (iii) taxes, except **personally liable corporate tax amounts**; or
- (iv) amounts which are uninsurable.

If the applicable law of the jurisdiction in which fines or penalties or damages were awarded permits more favourable insurability of such fines, penalties or damages than the governing law of this policy, then the insurability of such fines, penalties or damages will be determined in accordance with that relevant jurisdiction and, to this extent, will not be considered to be uninsurable loss under this policy.

management control means:

- (a) controls the composition of the board of directors;
- (b) controls more than half of the shareholder voting power; or
- (c) holds more than half of the issued share capital.

mitigation costs means any reasonable payments incurred by the **insured** during the **policy period** in taking action to mitigate the financial consequences of a **wrongful act** which the **insured** establishes to the **insurer's** satisfaction would otherwise have reasonably been expected to give rise to a **claim** for which the resulting **loss** would have been covered by the policy. **Mitigation costs** do not include payments incurred after such **claim** is made.

mitigation costs does not include payments incurred without the **insured** first obtaining the **insurer's** consent.

outside director means any natural person who, at the specific request of the **company**, is serving as a director, officer, shadow director, trustee (other than a pension trustee), regent or governor of an **outside entity**.

outside entity means any entity other than:

- (a) a **company**;
- (b) an entity domiciled or registered in or with securities issued or traded within the United States of America;
- (c) any company whose securities are traded on any stock exchange;
- (d) any bank, investment company, investment advisor or manager, hedge or mutual fund, private equity or venture capital company, stock brokerage, insurer or any similar financial organization or institution including any organization regulated by the FCA, PRA or any similar regulator; or
- (e) an entity which is a care home, day care centre or provides domiciliary care.

pending and prior litigation date means the date specified in the Schedule.

permanent residency costs means reasonable fees, costs and expenses not indemnified by the **company** which are necessarily incurred by the **insured person** for legal advice and representation in order to challenge or appeal a **permanent residency rejection** received during the **policy period**.

permanent residency rejection means the written rejection of an **insured person's** correctly filed application for permanent residency in the U.K. or member state of the E.U. where such application is made prior to the date the U.K.'s membership of the E.U. officially terminates and such rejection is for a reason other than the **insured person's** finally adjudicated conviction for a crime.

personally liable corporate tax amounts means those amounts of unpaid corporate taxes that an **insured person** is found to be personally liable to pay following the appointment of a receiver, liquidator, administrator or other insolvency practitioner to a **company**.

policy costs means **access to policy costs, circumstance investigative costs, data breach costs, dawn raid costs, defence costs, environmental liability costs, extradition costs, freezing of assets and disqualification costs, health and safety costs, insolvency hearing costs, internal investigation costs, key person replacement costs, kidnap response costs, mitigation costs, permanent residency costs, regulatory costs, repatriation costs, and reputation costs.**

policy costs will not include the remuneration of any **insured person**, the cost of their time or costs or overheads of the **company**.

policyholder means the entity named in the Schedule.

policy period means the period specified in the Schedule.

regulatory authority means any regulator, government, government body, judicial or parliamentary body, governmental or administrative agency, any self-regulatory body recognised in that capacity under applicable law or official trade body.

regulatory costs means reasonable fees, costs and expenses necessarily incurred by an **insured** directly in connection with preparing for, cooperating with or attending interviews in respect of or responding to a **regulatory event** first commenced during the **policy period**.

regulatory event means:

- (a) a request by a **regulatory authority** for an **insured person** to attend an interview, meeting or provide information;
- (b) a **dawn raid**; or
- (c) any formal or official hearing, examination or investigation by a **regulatory authority**, once the **insured person**:
 - (i) is requested or required to cooperate with or attend; or
 - (ii) is identified in writing by that **regulatory authority** as a target of;

the formal or official hearing, examination or investigation. Where the **regulatory authority** is the Securities Exchange Commission (SEC) (U.S.A.), this will only apply where the **insured person** has been served with a subpoena or Wells Notice.

A **regulatory event** does not include routine regulatory supervision, inspection or compliance reviews, or any investigation which focuses on an industry rather than an **insured**.

repatriation costs means reasonable fees, costs and expenses not indemnified by the **company** which are necessarily incurred by the **insured person** for legal advice and representation in relation to, or in order to challenge or appeal, a **repatriation decision** issued during the **policy period**.

repatriation decision means the decision by an E.U. or U.K. governmental authority to repatriate an **insured person** as a direct result of the U.K.'s membership of the E.U. officially terminating.

reputation costs means the reasonable fees, costs and expenses necessarily incurred by the **insured person**:

- (a) in appointing a public relations firm or consultant, a crisis management firm, a law firm or tax advisor retained by the **insured person** directly to mitigate the adverse or potentially adverse effect on that **insured person's** reputation due to a **reputational damage event**;
- (b) in appointing a law firm to effect an **insured person's** right to be forgotten or right to erasure following a **reputational damage event**.

reputational damage event means:

- (a) a **claim** first made against an **insured person** during the **policy period**;
- (b) negative publicity posted on internet-based social media platforms or websites of which the **insured person** first becomes aware during the **policy period** and which could, in their reasonable opinion, give rise to a **claim**.

responsible person means any member of the Board of Directors, the Risk Manager, Insurance Manager, Chairman, Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Compliance Officer, Head of Audit or General Counsel including any individual in a substantially similar position or with substantially similar responsibilities as those referenced, irrespective of the exact title of such individual, of the **policyholder**.

retention means the applicable amount specified in the Schedule or as otherwise specified in the Policy.

retired insured person means any **insured person** who has ceased to act in their insured capacity prior to expiry of the **policy period** for reasons other than:

- (a) disqualification from holding office or from managing a company;
- (b) a **change of control**; or
- (c) the insolvency of any **company**;

and does not subsequently resume their position.

senior manager means a person that has been authorised by the Financial Conduct Authority (U.K.) or Prudential Regulation Authority (U.K.) to perform a Senior Management Function or Senior Insurance Manager Function for the **company**.

single event means all **claims, insured events** and **employee theft losses** arising out of, based upon or attributable to the same originating cause, source or event. The **insurer** will deem all **claims, insured events** and **employee theft losses** that are attributable to, results from or is in connection with, or gives rise to the insolvency of the **company** as the same originating cause, source or event.

subsidiary means any entity in which the **policyholder** either directly or indirectly through one or more entities has or had **management control** on or before the inception date of this policy.

subsidiary will include:

- (a) any new entity which the **company** incorporates during the **policy period** and which, at the time of incorporation, the **company** has **management control**;
- (b) any entity that the **company** acquires **management control** of during the **policy period** provided that at the time of obtaining that **management control**, the acquired entity is not incorporated, domiciled or has equity securities issued or traded, in the United States of America.

If a newly acquired entity is incorporated, domiciled or has equity securities issued or traded, in the United States of America, the **insurer** will provide cover under this policy for 60 days from the date of acquisition, during which time the **policyholder** will give the **insurer** sufficient information to allow the **insurer** to assess the potential increase in insurance risk. The **insurer** may agree to extend the definition of **subsidiary** to include the newly acquired entity, subject to the **policyholder** accepting any amendment to the terms and conditions of this policy or the charging of a reasonable additional premium that the **insurer** requires.

subsidiary does not include any fund, investment vehicle, managed investment scheme or trust.

uncovered company means any **company**:

- (a) that would, subject to the terms and conditions of this policy, have been insured under this policy were it not located in a jurisdiction where it is impermissible under any applicable law, licence or authorisation for the **insurer** to provide insurance to that **company**; or

- (b) which the **policyholder** has elected that the policy will not cover directly but, instead, the policy will cover the **policyholder's** own financial interest in such **company**.

wrongful act means any act, error, omission, misstatement, misleading statement, neglect, **employment practices wrongful act** or breach of duty actually or allegedly committed, attempted or proposed to be committed by any **insured person**. In respect of Insuring Clause 3, **wrongful act** will only mean a **company wrongful act**.



Business knowledge & guidance portal

Your policy now gives you unlimited free access to Farillio's essential legal and business solutions portal to help you answer your day-to-day questions and power you forward.

Farillio brings together the best-in-class tech and leading UK subject-matter experts to support you in running your businesses by providing easy-to-access and up-to-date information on core legal and business matters.

Content: Farillio provides information and tools by way of:

- Smart legal and business templates
- How-to videos
- Interactive jargon-free guides
- Infographics
- Checklists
- Access to SME-friendly legal and industry experts
- Cloud editing and collaboration
- E-signing and sharing documents
- Unlimited document storage space

Topics: All the topics are created with the SME industry in mind and covers areas such as:

- GDPR
- Data management & privacy policies
- Employment & redundancy
- Funding
- Business planning
- Health & safety

How to log onto the service.

Please use the following link to access the service and enter the following code.

1. Go to <http://beazley.farill.io/>
2. Please enter the code below into the "Voucher box" and click "validate voucher".
Code **BEAFAR20**
3. Once registered, simply login and search for the business objective you have in mind and instantly access multimedia guides and interactive document templates to get the job done.

Once you have access to the site, you will be asked to create an account with Farillio. The access and use of Farillio's site and information is subject to Farillio's terms and conditions.

The use of Farillio's site and information does not alter the terms and conditions of your policy. The terms and conditions of your policy remain unchanged.

Key person replacement services - coverage extension

Policy Number: W16844524A

Effective Date: 14/09/2022

This endorsement modifies the **policy** and shall be read as if incorporated within it.

It is understood and agreed that this **policy** is amended by the addition of the following Coverage Extension:

Key person replacement services

If there is a **key person event** during the **policy period**, the **company** may engage **key person replacement services** and the **insurer** will pay the **key person replacement costs** of the **company**.

The **company** must notify the **insurer** as soon as possible and during the **policy period** of any **key person event** which occurs during the **policy period**.

Definitions

key person means a high ranking individual such as the Chief Executive Officer or Finance Director or any director or officer that is essential to the functioning of the **company** and whose absence would have a direct financial impact on the **company**.

key person event means the death of a **key person** or a **key person** suffering from an injury or illness which is expected, according to qualified medical opinion, to last for a minimum of a month and for that period entirely prevents that **key person** from attending to any business on behalf of the **company** during the **policy period**.

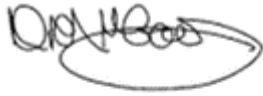
key person event does not include death, injury or illness of a **key person** that is as a result of the **key person's** suicide or attempted suicide or as a result of the **key person's** deliberate exposure to exceptional danger (except in an attempt to save human life).

key person replacement costs means the sum calculated by applying the daily rate for the replacement **key person** selected, together with any applicable taxes and charges, subject always to the payment being limited to the lesser of £50,000 plus VAT or a period of three consecutive months of **key person replacement services**, as a result of a **key person event**.

key person replacement services means services to support the **company** during a **key person event** by assisting with finding a replacement **key person** for the **company**.

All other terms and conditions of this **policy** remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

Legal Advice Helpline

Policy Number: W16844524A
Effective Date: 14/09/2023

This endorsement modifies the policy and shall be read as if incorporated within it:

The **insured** is entitled to 1 hour free access to a dedicated Legal advice helpline provided by DAC Beachcroft LLP per individual matter or topic during the **policy period**.

The Legal advice helpline is staffed by a specialist team of legal advisers to advise **insureds** on legal issues relating to the management of the **insured's** business such as:

- How to deal with employment related issues;
- How to deal with allegations of mismanagement and contractual disputes;
- How to respond to a notice from a regulator.

The Legal advice helpline is a telephone and email helpline, please see the contact details below:

DAC Beachcroft LLP: (+44) 1179182325 or by email to:
BeazleyHelpline@dacbeachcroft.com

You will need to provide the name of the **policyholder** and the policy number to access the Legal advice helpline.

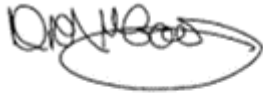
The Legal advice helpline will not include:

- (1) any advice in respect to whether or not a **claim** or circumstance should be notified under the policy;
- (2) any advice or work in respect of an already notified **claim** or circumstance;
- (3) any advice in respect of collective consultation, TUPE, industrial relations/trade unions, employee restrictive covenant disputes or specific advice on regulated roles such as those regulated under the SM&CR, FCA or professional bodies;
- (4) review or drafting of any documents.

An **insured** can also contact the Legal advice helpline to request that it is added to the mailing list of DAC Beachcroft LLP to receive updates and insight on specialist areas of interest.

All other terms and conditions of this Policy remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

Website recovery services - coverage extension

Policy Number: W16844524A
Effective Date: 14/09/2022

This endorsement modifies the **policy** and shall be read as if incorporated within it.

Website recovery services

It is understood and agreed that this **policy** is amended by the addition of the following Coverage Extension:

Website Recovery Services

The **insurer** will pay the **website recovery service provider's** costs that are incurred in order to remedy a slow down or failure of the **company's** websites and computer system as a result of a **denial of service attack** occurring during the **policy period**.

Such costs will be paid by the **insurer** for a period of either:

- (a) up to 12 months for one IP address; or
 - (b) up to 6 months for two IP addresses,
- immediately following the **denial of service attack**.

The **insurer's** liability will not include any further requests for **website recovery services** during the **policy period** and any such requests will need to be paid by the **company**.

Definitions

denial of service attack means a public facing website or secure public facing website being unable to respond to legitimate traffic, or responds so slowly as to be essentially unavailable, as a result of an attack which overwhelms the capacity of the **company's** computer system by sending an excessive volume of electronic data to such computer system and prevents authorised access to the website.

website recovery service means setting up a traffic filtering service, developing filtering rules, and hosting the filtering to re-establish the normal flow of traffic through the **company's** internet ports 443 (secure public facing website, associated with HTTPS traffic) and 80 (public facing website, associated with HTTP traffic), ensuring the **company's** business traffic is passed on seamlessly and without delay.

website recovery service will also include, if requested by the **insured** and authorised in writing in advance by the **insurer**, the continuation of hosted filtering services following a **denial of service attack**.

website recovery service provider means DOSarrest Internet Security, Ltd.

Claim Provisions

The **company** must notify the **insurer** as soon as possible and during the **policy period** of any **denial of service attack** occurring during the **policy period**.

Upon notification to **insurers**, the **insured** must:

- (a) firstly, obtain a new IP address from their internet service provider and request this IP address be installed (or in the event that the host of the web server is the **company**, install the IP address for the A record to the new IP address); and
- (b) secondly, contact the **website recovery service provider** by completing the form located at the following web address:

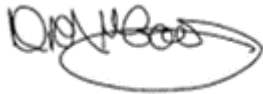
<http://www.dosarrest.com/ddos-emergency-contact>.

The **website recovery service provider** will contact the **insured** directly and request the policy number and effective date of this **policy**.

The **insured** will be required to enter into a service level agreement with the **website recovery service provider** for the provision of **website recovery services**.

All other terms and conditions of this **policy** remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

Appendix A - Additional details of the website recovery service

Further details of the terms and conditions that will apply to the **website recovery service** can be obtained from the **website recovery service provider** at sales@dosarrest.com.

FAQs

- **How does the company triage a call to determine whether it is a denial of service attack or something more mundane like an ISP cable cut? Is it quickly evident?**

It is usually evident by inspecting the traffic, the bandwidth, and performing network trace routes.

- **Why does the company need an IP address from DOSarrest Internet Security, Ltd if the company has already obtained a new IP address?**

*The attacker is sending the **company** unwanted traffic to slow down the **company's** website and prevent the **company** from receiving normal business traffic. By directing all the **company's** traffic to the DOSarrest IP address it can be filtered before sending it on to the company. Only normal business traffic is sent to the **company's** new IP address, to allow the **company** to continue to do business.*

- **If the company has obtained a new IP address but does not know whether the company or the hoster originally set up the "A record", what would should the company do?**

It is recommended to have a technical contact such as a systems admin or network admin to help with the initial setup process. Non-technical customers may contact their ISP regarding any questions on "A records" and so on, or can set up a communication channel (like email) between DOSarrest and their ISP.

- **What if the company changes the ISP during the 12 months, does the company need to give DOSarrest the new IP address?**

Yes, the company would need to provide DOSarrest with the new IP address and the IP change is seamless if both servers are up at the same time. If not, it is recommended for the switchover to occur during lower traffic periods.

- **Who are DOSarrest Internet Security, Ltd and what do they do?**

*DOSarrest Internet Security, Ltd is the company which specialises in providing denial of service protection services. In order to access this service the **company** is required to enter into a Service Level Agreement for the provision of the **denial of service technical support service**. More information on the company can be found at <http://www.dosarrest.com/>. DOSarrest Internet Security, Ltd will give the **company** a DOSarrest IP address that the **company** points the domain to, so the business traffic gets filtered, and only legitimate traffic is sent back to the **company's** server.*

Trustee and committee member inclusion endorsement

Policy Number: W16844524A

Effective Date: 14/09/2022

This endorsement modifies the Directors' and Officers' and Corporate Legal Liability Module and shall be read as if incorporated within it.

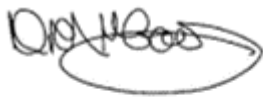
Trustee and committee member inclusion

It is understood and agreed that the definition of **insured person** is amended to include the following:

- (i) a trustee but not including trustees of a pension fund;
- (j) a committee member;

All other terms and conditions of this **policy** remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

Abuse or molestation exclusion endorsement

Policy Number: W16844524A

Effective Date: 14/09/2023

This endorsement modifies the Beazley Directors' and Officers' and Corporate Legal Liability Module and shall be read as if incorporated within it.

Abuse or molestation exclusion

It is understood and agreed that, this policy is amended with the addition of the following Coverage Restriction which shall be applicable to all Insuring Clauses and Coverage Extensions:

Abuse or molestation

Arising out of, based upon or attributable to **abuse or molestation**.

For the purposes of this endorsement the following definitions are added to Section F. Definitions:

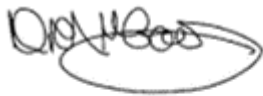
abuse or molestation means any:

- (a) acts of inflicting or causing physical harm to any natural person; or
- (b) acts of inflicting or causing mental or emotional harm to any natural person which are not **sexual behaviour**; or
- (c) fabricating symptoms of, or deliberately inducing illness or death of any natural person; or
- (d) **sexual behaviour**; or
- (e) grooming any natural person in preparation for sexual exploitation.

sexual behaviour means any verbal or non-verbal act, communication, contact or other conduct involving sexual abuse, intimidation, molestation, discrimination, harassment or lewdness.

All other terms and conditions of this **policy** remain unchanged.

Signed on behalf of Beazley Insurance Dac



Nick McGarey
Head of International Underwriting

Beazley Insurance Dac
22 Bishopsgate
London EC2N 4BQ
Phone: +44 (0)20 7667 0623
Fax: +44 (0)20 7674 7100
info@beazley.com
www.beazley.com

