

# Howden People Risk

## Workers' Compensation Job Placement Schemes – March 2023

Jurisdiction	Funding & Work Trials	Employer Incentive & Protections	Eligibility
<b>NEW SOUTH WALES</b> JobCover Placement Program	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> Yes - no limit  <b>Work Trials:</b> Yes - work experience with host employer for up to 12 weeks	<ul style="list-style-type: none"> <li>Incentive payments of up to \$27k for up to 12 months.</li> <li>Exemption of the worker's wages from their Workers' Compensation premium calculation for two years.</li> <li>Protection against the costs of changes to the worker's existing injury for up to 2 years.</li> </ul>	<ul style="list-style-type: none"> <li>Worker is unable to return to work with their pre-injury employer and at the time of program commencement are receiving or entitled to received weekly payments under the Workers' Compensation Act 1987.</li> <li>Employer is different employer to pre-injury employer.</li> <li>Employer provides a minimum of 64 paid hours per month.</li> <li>Employer offers employment for a minimum of 12 months.</li> <li>Employer is not in receipt of any other wage subsidy.</li> </ul>
<b>VICTORIA</b> WISE (WorkSafe Incentive Scheme for Employers)	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> No  <b>Work Trials:</b> No	<ul style="list-style-type: none"> <li>Financial incentive of up to \$26k to a new employer who offers ongoing employment of at least 15 hours per week.</li> <li>Assistance from occupational rehab provider.</li> <li>Injury Insurance Premium Protection - a new claim for injury sustained in the first 2 years from commencement of a wise placement will be excluded from WISE employer's premium calculation.</li> </ul>	<ul style="list-style-type: none"> <li>An offer of ongoing employment of at least 15 hours per week to an injured worker who cannot return to their pre-injury employer.</li> <li>Workers cannot access WISE for self-employment or employment in a company where the worker is a director or board member of that company.</li> <li>Employers who are labour hire companies, employment agencies or group training organisations that place workers into a workplace or another employer, may not be eligible for WISE.</li> </ul>
<b>QUEENSLAND</b> Recover @ Work Host Employment	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> Case by case basis  <b>Work Trials:</b> Work trial will run for 6-8 weeks	<ul style="list-style-type: none"> <li>Can run for as little as 3 weeks, but can go for longer - case by case. Workcover QLD pay the workers' wages whilst they participate in the suitable duties program.</li> <li>There is no obligation to employ at the end of the host employment and a 'Host Deed' protects the worker and host employer in the event of re-injury.</li> <li>6 month exemption from claims for aggravations to the injury if worker is employed by end of the programs.</li> </ul>	<ul style="list-style-type: none"> <li>Registered with WorkcoverQLD and making appropriate premium payments.</li> <li>An employer with a track record of successful return to work outcomes.</li> </ul>
<b>SOUTH AUSTRALIA</b> RISE (Re-employment Incentive Scheme for Employers)	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> Consideration of payments to cover costs such as minor workplace modifications and equipment to assist the person if required. Training costs considered under the RTW plan.  <b>Work Trials:</b> Considered under RTW plan	<ul style="list-style-type: none"> <li>Reimbursement up to 100% of employee's gross wages for 4 weeks, followed by 50% of employees gross wages for 22 weeks of employment FT PT and casual jobs.</li> <li>Assistance and support from dedicated case manager.</li> </ul>	<ul style="list-style-type: none"> <li>Registered with RTWSA and making appropriate premium payments or a self-insured employer.</li> <li>No eligibility where a poor claims or safety record exists or you have existing injured workers who would be suitable.</li> </ul>

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ACT Second Injury Arrangements	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> N/A  <b>Work Trials:</b> N/A	<ul style="list-style-type: none"> <li>It may be agreed that the insurer pays a wage subsidy to the new employer re the worker's employment.</li> <li>It may be agreed that the insurer indemnifies the new employer in regards the employer's liability to pay compensation to the injured worker.</li> <li>Injuries for which indemnity has been agreed are excluded from the new employer's claims experience when estimating their workers compensation premium.</li> </ul>	<ul style="list-style-type: none"> <li>Private arrangement between an insurer liable to pay compensation to an injured worker and a new employer.</li> <li>May apply for 6 months or as agreed.</li> <li>May apply to all injuries or only injuries as agreed.</li> </ul>
NORTHERN TERRITORY AEIS (Alternative Employer Incentive Scheme)	<b>Funding for equipment used for workplace modifications &amp; training costs:</b> N/A  <b>Work Trials:</b> 12 week work trial	<ul style="list-style-type: none"> <li>Weekly benefits continue to be paid by the original employer for up to a twelve week training/placement period (no payment is made by the host employer).</li> <li>If after the initial training/placement period, the host employer provides employment, then that host employer will be eligible for an incentive payment. This is only payable after the completion of twelve weeks of paid employment (i.e. this period is in addition to the training period). The amount paid will be 45% of average weekly earnings (AWE), or 50% of the wage payable for that employment, whichever is the lesser.</li> <li>Further incentives may be payable to the host employer for up to 12 months, negotiated between the host employer and the original employers' insurer.</li> <li>The original employer's insurer will guarantee to indemnify the alternative employer for any aggravation, acceleration or exacerbation only for the pre-existing compensable condition during the first 12 months of the work placement.</li> </ul>	<ul style="list-style-type: none"> <li>Injured workers who are likely to be totally or partially incapacitated for more than 28 days and are unable to return to suitable duties with their pre-injury employer.</li> </ul>
WESTERN AUSTRALIA	N/A	N/A	N/A
TASMANIA	N/A - However there is room in legislation for development.		

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