

It's time to take a fresh approach

People-led, tech-enabled
benefits & wellbeing consultancy

We're Howden Employee Benefits & Wellbeing – redefining employee benefits for the better

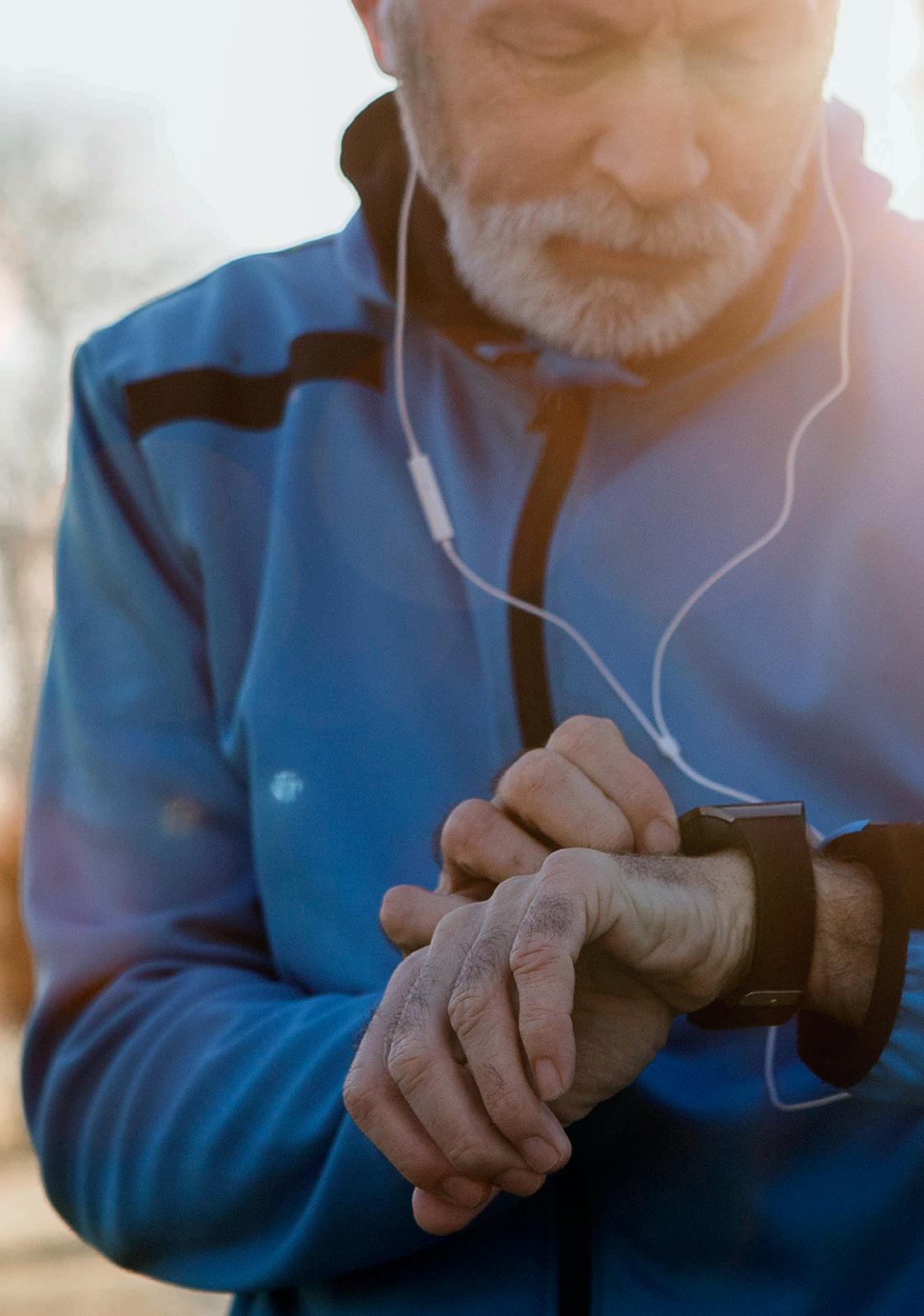
**The world of work is rapidly evolving
and so are the employee benefits you offer.**

Today's diverse workforce wants a range of benefits that meet their individual changing health, lifestyle and wellbeing needs. We understand that. So we design, implement and manage your benefits, to keep them relevant and fit for purpose. Now and for the future.

With the competition for talent set to intensify, your benefits play a crucial role within your recruitment and retention strategies. They say a lot about who you are as a business. They can set you apart from the crowd and make you stand out as an employer of choice.

With more of us having to work for longer, investing in an evidence-based wellbeing strategy can lead to a healthier, more productive workforce and happier staff.

Our extensive experience and market knowledge results in a benefits and wellbeing strategy that's tailor made for you, whatever the size of your business.



How we can help you

We design and deliver your employee benefits to suit your individual business, people and budget. Our expert team is on hand to help with the following:

Protection benefits that provide financial support in times of crisis

- Group Life Assurance
- Group Income Protection
- Critical Illness Insurance
- International Protection Benefits

Healthcare benefits that offer peace of mind and access to treatment when it's needed most

- UK and International Private Medical Insurance
- Healthcare Trusts
- Personal Nurse Adviser Service
- Health Cash Plans
- Virtual GPs
- Dental Insurance

Wellbeing benefits to keep your people happy and healthy

- Design your bespoke evidence-based wellbeing strategy
- Mental health support including a specialist app
- Employee Assistance Programmes
- Health Risk Assessments

Rewards-based benefits to drive employee engagement

- Flexible Benefits
- Benefit Communications
- Total Reward Statements
- Voluntary Benefits
- Employee discounts



Pensions and retirement planning to put your people in control of their financial future

- Pension scheme design and implementation
- Scheme governance
- Member guidance and communications
- Financial education

Expert global advice means that your international benefits are always relevant and locally appropriate

- International Protection Benefits
- International Private Medical Insurance
- Travel Insurance
- Multinational Pooling
- International Pre-Assignment Services

Market-leading technology to provide the latest insights and drive efficiencies within your business. Delivered to you by our award-winning technology team, Psyon

- Our unique platform enables you to manage your benefits all year round. Giving you certainty your employees are properly covered and helping you to manage your benefits spend
- Flexible benefits designed and built for your business. Empowering your employees to choose the benefits package that's right for them
- We unleash the power of your data to design & implement evidence-based benefit & wellbeing strategies
- Dashboards give you the insights you need to measure and evolve your strategies, so they continue to be effective

Our award-winning approach to employee benefits:

- We start off by listening. Only then can we carefully consider what's right for your business, your people and your budget
- We research the market, dig into the detail and deliver what you need, when and how you need it
- We apply our expert insights and knowledge to help you avoid expensive mistakes
- We closely align your employee benefits with your company culture and recruitment and retention efforts
- We're on hand to guide you through legislative and regulatory complexities
- We put your data to work to design and implement evidence-based benefit & wellbeing strategies
- Communication is the key. We don't want your benefits to be your best kept secret so we're passionate about bringing employee benefits to life
- We're innovators. Our market-leading technology brings everything together
- We help to make things run smoothly – reducing your workload wherever we can
- Together we can add value for your workforce and business alike

About us

Howden Employee Benefits & Wellbeing is part of Howden Broking Group. Our expert team work with clients of all sizes to provide dedicated employee benefits & wellbeing consultancy. We've won many industry awards for our work and are widely recognised for our innovative and creative approach to benefit design. We're proud to be a values led business and put people first.

Howden UK is one of the UK's leading full service retail brokers, providing tailored insurance solutions for a broad spectrum of clients across multiple industries.

Our specialist teams work with clients in sectors including Legal, Property & Construction, Asset Management, Professional Services, Rural, Private Wealth and Sport & Recreation.

Through our international offices and Howden One Network, you have access to expert advice in more than 90 territories.

Howden is one of the world's largest independent insurance brokers. We provide clients with international scale supported by the personal ethos of a local broker.



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